

# Software Development Foundation Apprenticeships

The Employer & Education Provider

## Developing the young workforce:



Foundation Apprenticeship

## **Students work on Real Life Projects:**



**Student Engagement**

## Designed by Employers:



Employer Engagement

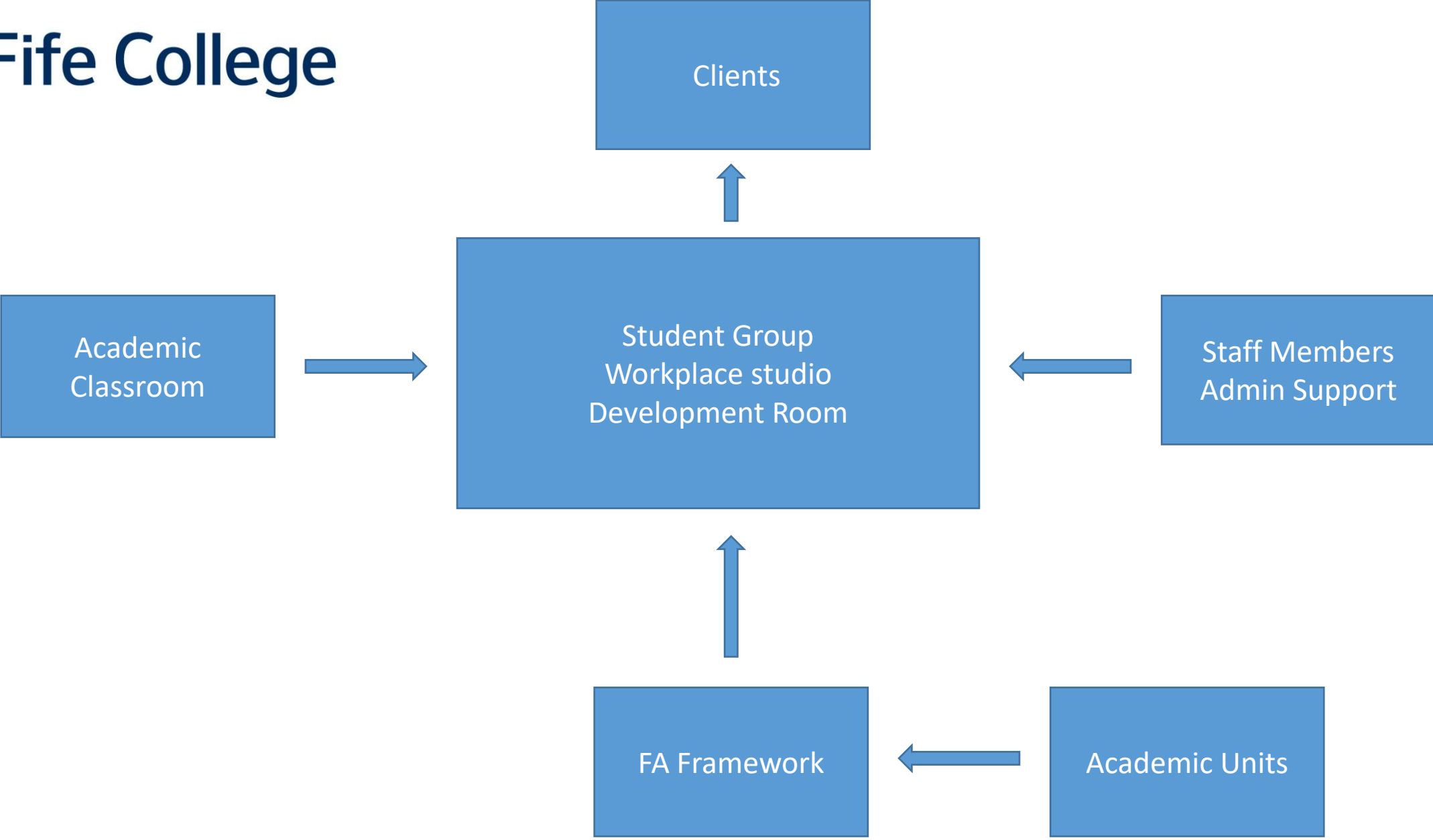
- **Industry led:** Foundation Apprenticeships are specifically designed by employers
- **Tailored to business:** Foundation Apprentices work on real projects
- **Developing the young workforce:** support the skills your industry needs in your community.



## The Model



Employer | Employee | Productivity



- **Benefits**
- **Increase motivation** of your current staff by working with young people
- **Reduce recruitment costs** by accessing a brand new talent pipeline of skills for your business
- **Retain skills** in your business by enabling succession
- **Gain new skills and fresh thinking** by accessing a new generation of fresh talent
- **Spot talent early** by working with young people before they leave school
- **Fast-track your talent development.** Young people get to know your business, so if you choose to recruit, they can come in with a useful working knowledge
- **Apprentices can be more productive quicker:** Foundation Apprentices who become Modern Apprentices will be more productive more quickly.





Skills | Employee | Employment

- **Support local young people** by providing real world experience balanced with academic learning
- **Build community connections** by working with local schools and colleges to support young people's development
- **Provide the first step for a young person** towards a career in your industry
- **Supply the talent pipeline** for the future of your business and the future of your industry.

<https://youtu.be/7p3gcjmze6k>

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